



Indigenous Women's Fellowship

CALL FOR NOMINATIONS
*Proposals due **November 2, 2018***

Conservation International invites interested indigenous women leaders to apply for the 2019-2020 Indigenous Women's Fellowship. This fellowship builds on previous fellowship initiatives and focuses specifically on advancing indigenous women's leadership in the climate and conservation space.

Purpose: To engage, equip and connect indigenous women leaders for climate change resilience and conservation.

The fellowship at a glance:

- Supports 2 indigenous women leaders from CI countries or priority land/seascapes and as nominated by an indigenous or traditional peoples organization
- 18-months, part-time commitment (January 2019-June 2020)
- \$US 15,000 for activities and stipend
- Four components: 1) community project/research, 2) mentoring/connecting, 3) skills-building and 4) influencing others

Rational for the fellowship:

Women around the world, and particularly indigenous women, are closely connected to their natural environment. In Africa, for example, women produce nearly 90% of food on the continent and can spend up to five hours a day collecting water and firewood. Likewise, in major fish-producing countries, nearly half of all women are engaged in the small-scale fisheries sector. And worldwide, women rely on gathering forest products for supplemental household food and materials for income generation.

Despite this close connection and associated ecological knowledge, women are too often left out of decision-making about, and management of, environmental resources that impact them – at the local, national and international scales. This is especially true of indigenous women who face a number of barriers including social norms, time constraints, educational levels, racial discrimination, and high rates of poverty.

While there are certainly examples of strong indigenous female leadership in climate resilience, there remains an overall large gap in participation and decision-making at all levels. This can lead to inequitable policies and initiatives at the local, national and international levels and can inhibit the success of climate and conservation efforts and continue to disadvantage indigenous women.

Aspiring women leaders need the financial and technical resources, relevant mentoring and learning opportunities, and exposure to leadership opportunities, to make their contributions heard. To help address this critical need, CI has developed this specific fellowship track.

Outputs include:

- Monthly “field update” (via smartphone or photos) that show project highlights
- Two 1-page reports (at 6 months and 12 months of fellowship) reporting against workplan
- Final report (at 18 months) highlighting the outcomes of the fellowship
- Video documenting the fellowship (covered with separate funding, to be organized by CI)
- Presentation about work/project/fellowship with CI field office staff
- Presentation to donors and CI headquarters in Washington, DC (covered with separate funding)

Eligibility:

- The nominated fellow must be a *member of* an indigenous¹ or traditional community.
- The nominated fellow must be *nominated by* an indigenous or traditional peoples organization. This includes organizations composed of indigenous peoples or that have a track record of working with indigenous peoples.
- Applicants from countries where CI has a field office or a priority CI land/seascape will be prioritized
- Applicants must demonstrate existing leadership in climate change resilience or environmental conservation at the local/community level
- Applicants must be able to clearly articulate how their work connects climate change/conservation with indigenous women’s leadership and gender equality
- Nominees must reside in or work closely with the community.
- Speak and write effectively in English, with phone/email connectivity

Major milestones of fellowship (subject to change)

October 1, 2018	Fellowship announced; applications due November 2, 2018 <i>via CI offices, indigenous networks, previous fellows, IAG, etc</i>
November 2, 2018	Applications due to CI
November 9, 2018	Internal selection of top 3-5 candidates, vetting from CI programs as necessary
November 16 th , 2018	Feedback/input from giving circle to select top 2-3
November 19 th	Announcement of winners
Nov-December, 2018	Contract paperwork/workplan development
January 1, 2019	Fellowship officially begins
July 2019	1-page report against workplan progress
October 2019	visit to DC/giving circle
December 2019	1-page report against workplan progress
April 2020	Giving circle visit to fellow (TBD)
June 2020	Final report due June 30, video production
June 2020	Fellowship closes; final meeting/presentation with CI field office

¹ http://www.un.org/esa/socdev/unpfii/documents/5session_factsheet1.pdf



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NOMINATION AND APPLICATION FORM

FOR COMPLETION BY THE NOMINATING ORGANIZATION

Name of Nominating Organization:

Address:

Name and Title of Contact Person at the Nominating Organization:

Why is your organization nominating the selected person for this fellowship? Please describe the capacity building needs to be addressed through this fellowship and how the nominating organization support this capacity building program with the nominee.

Has the nominee travelled outside of his/her country? Which international/regional process has she/he been involved in?

What is the position of the nominee in the organization?

FOR COMPLETION BY THE NOMINATED INDIVIDUAL

- Name:**
Indigenous Group:
Location/address:
Email address:
Phone number:
Indigenous organization (or community):

Please submit a 2-3-page fellowship proposal that answers the following questions:

1. What are your experiences + knowledge related to indigenous women and climate change/environmental conservation?
2. What are the major opportunities and challenges that face indigenous women in your community/region and how can you use this fellowship to respond?
3. How will your work within this fellowship help to advance women’s leadership within indigenous organizations and especially related to decision making around natural resources, conservation, and climate change?
4. How would this fellowship’s outcomes fit into larger/longer-term strategies of your community or your organization?

Please also provide an illustrative workplan and budget in the following format. Total budget is **\$US 15,000** which can include stipend for the fellow.

Date <i>Fellowship duration: January 2018-June 2020</i>	Activity To advance community initiatives, professional development, connect with other leaders, or influence organization or policy	Cost <i>Total budget: \$US 15,000</i>

The application materials can be submitted electronically either in a Microsoft Word document (.doc) or as a PDF. Please submit nominations via email to indigenousfellows@conservation.org on or before **November 2, 2018**.

Questions about the fellowship? Please contact kwesterman@conservation.org