

Request for Proposal

Consultancy: “On the job Training” Sustainable Harvesting Ornamental Fish

Conservation International Suriname (CI Suriname) is looking for a consultant for an “On the job Training” Sustainable Harvesting Ornamental Fish in Tepu to execute project activities for a period of 6 weeks. CI-Suriname is in the process of starting a sustainable livelihood project in the Trio village Tepu. This project consists of the setup of an ornamental fisheries enterprise which will help to generate more income for the community. The objective of this consultancy is to train and guide the community of Tepu in harvesting fish in a sustainable way. The training and coaching sessions should result in skilled local teams who are able to harvest fish, take care of the fish, pack and transport the fish in an efficient way, reducing the mortality rate and contribute to a sustainable way of harvesting the fish.

Timeline & Deliverables

#	Activity	Deliverables/reports	Due dates
1	Submit Workplan	The workplan must contain the following: a) Timeline b) A training plan/program with clearly defined objectives and day to day activities A final design for the Certificates of Completion	January 14, 2022
2	Field work preparations for: - Field trip-07 days (February 2022) - Training of the community of Tepu in Sustainable Harvesting of Fish	The training manual must contain, but is not limited to the following topics: 1. How to properly take care of the fish (the right amount of oxygen, feeding the fish, cleaning the water on a regular basis) and its importance but also the disadvantages if not following the instructions; the manual should contain images of the disadvantages 2. How to transport, store and pack the fish in a proper way 3. Instructions on how and where to build the fish house in which the fish will be stored (materials needed, the construction plan and size of the building)	January 28, 2022
3	Submit Final report	The final report must contain the following: a) A summary of the subjects of the trainings b) Participant list and pictures of the training sessions c) The next steps and recommendations for improvement	February 28, 2022

Requirements

Applicant should meet the following requirements:

- At least a completed secondary education of higher, preferably with a background in Aquaculture
- A minimum of three (3) years’ relevant work experience in the aquarium fish business
- Experience in working with local communities, especially community development enterprises in Suriname
- Dutch and English proficiency, both in speaking and writing
- Excellent knowledge of Sranan Tongo

Selection Criteria

- Overall quality of CV and Cover Letter – 1 pts
- Education Requirement - 1 pts
- Work Experience Requirement- 5 pts
- Experience in working with local and or Indigenous communities - 5 pts
- Experience with similar projects- 5 pts
- Understanding of the challenges and cultural background of Indigenous communities - 5 pts
- English and Dutch proficiency, both in speaking and writing - 3 pts
- Highly familiar employing cultural awareness and sensitivity - 3 pts
- Comprehensive technical proposal on how to conduct the training in sustainable harvesting of fish - 1 pts
- Budget – 1 pts

Interested?

Applications should be sent, in English, to ci-suriname@conservation.org on or before December 2, 2021 by 4 PM. Please specify “On the job Training Sustainable Harvesting Ornamental Fish in Tepu consultant + Your Name” in the subject line. Applications should include:

- (i) A resume and cover letter of the applicant providing detailed information on the criteria listed in the “selection criteria” section of the RFP;
- (ii) Budget according to the activities, deliverables and estimated timeline;

Questions and clarifications regarding the consultancy may be addressed no later than December 1, 2021 to the Technical Manager; Ms. Eryln Power by e-mail: epower@conservation.org