

Request for Proposal Consultancy: Gender Specialist

Conservation International Suriname (CI Suriname) is looking for a **Gender Specialist** consultant to execute project activities for a period of 3 months.

CI-Suriname helped set up a sustainable livelihood project in the Trio village, Alalapadu by creating possibilities to generate more income for the community and is in the process of doing the same in another Trio village, Tepu. The objective of this consultancy is to do a gender assessment and provide gender trainings in the two Trio villages and also to train 2 women from Alalapadu to become female leaders.

Timeline & Deliverables

#	Activity	Deliverables/reports	Due dates
1	Submit Workplan	Workplan containing draft training plan for Alalapadu, Tepu and TWTIS Team, including clearly defined objectives and day to day activities	15 October 2021
2	Design a gender strategy for Alalapadu and Tepu	Gender Strategies and Implementation Plans	29 October 2021
3	Prepare and conduct field activities in Alalapadu and Tepu	Implementation of a gender strategy Gender training for Alalapadu, Tepu and TWTIS Team including Training Manual	26 November 2021
4	Design and provide training in gender for 2 women to become female leaders in Alalapadu	Training for 2 women in Alalapadu including Training Manual	13 December 2021
5	Final Gender Analysis report	Submit final Gender Analysis report	31 December 2021

Requirements

Applicant should meet the following requirements:

- A relevant Master's degree or higher in Social and/or Pedagogical Sciences
- At least 3 years' experience in working with local or Indigenous communities
- Experience in implementing gender strategies and/ or gender related work
- Experience in conducting gender and/ or social analyses
- Demonstrated knowledge and experience on different gender responsive tools and approaches
- Dutch and English proficiency, both in speaking and writing
- Excellent knowledge of Sranan Tongo

Selection Criteria

- Overall quality of CV and Cover Letter – 3 pts
- Education Requirement - 3 pts
- Work Experience Requirement- 3 pts
- Experience in gender related work - 3 pts
- Experience with similar projects- 3 pts
- Understanding of the challenges and cultural background of Indigenous communities - 3 pts
- English and Dutch proficiency, both in speaking and writing - 3 pts
- Highly familiar employing cultural awareness and sensitivity - 3 pts
- Comprehensive technical proposal on how to conduct training in gender and female leadership - 3 pts
- Budget – 3 pts

Interested?

Applications should be sent, in English, to ci-suriname@conservation.org on or before 27 September 2021 by 4 PM. Please specify "Gender Specialist consultant + Your Name" in the subject line. Applications should include:

- (i) A cover letter and resume of the applicant providing detailed information on the criteria listed in the "selection criteria" section of the RFP;
- (ii) Provide two studies or reports for similar work performed by the consultant in the past;

Questions and clarifications regarding the consultancy may be addressed no later than 27 September 2021 to the Technical Manager; Ms. Erlyn Power by e-mail: epower@conservation.org.