Conservation International Suriname (CI Suriname) is looking for a consultant (Trainer) to provide a Dutch Language Training to the Paramount Chief, his assistant, and a young female leader of the Trio tribe. The Paramount Chief requested support in building his capacities to be a good leader and therefore wants to strengthen his leadership capacities and negotiation skills. This training will be part of a capacity building program which will contribute to improve leadership capacities.

### Timeline & Deliverables

<table>
<thead>
<tr>
<th>No.</th>
<th>Services</th>
<th>Deliverables</th>
<th>Acceptance Criteria</th>
<th>Due dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Prepare Workplan</td>
<td>Workplan</td>
<td>The workplan must contain the following but not limited to: A timeline, scope of work, objectives, trainings plan A design for the Certificate of Completion</td>
<td>September 12, 2022</td>
</tr>
<tr>
<td>2.</td>
<td>Prepare Training Manual</td>
<td>Training Manual in Dutch Language</td>
<td>The training manual must contain the following topics, but not limited to: Correct pronunciation, writing, grammar, negotiation techniques in the Dutch language An examination form and/or exercise</td>
<td>September 30, 2022</td>
</tr>
<tr>
<td>3.</td>
<td>Provide Training</td>
<td>Short report after each session</td>
<td>The reports after each session must include Participants lists, pictures and subject(s) of the training sessions At the end of the last session: certificate of completion and exam results</td>
<td>1 day after each training session</td>
</tr>
<tr>
<td>4.</td>
<td>Prepare Final Report</td>
<td>Final Report</td>
<td>The final report must contain the following, but not limited to: Participants lists, pictures of the training sessions, a summary of the training, next steps, and recommendations for improvement</td>
<td>November 2, 2022</td>
</tr>
</tbody>
</table>

### Requirements

Applicant should meet the following requirements:

- A Bachelor’s degree in Education or MO-B diploma in Dutch or higher
- At least 5 years’ experience in teaching Dutch Language lessons
- At least 3 years’ experience in working with local or Indigenous communities
- Dutch and English proficiency, both in speaking and writing
- Excellent knowledge of Sranan Tongo

### Selection Criteria

- Overall quality of CV and Cover Letter – 3 pts
- Education Requirement - 3 pts
- Work Experience Requirement- 3 pts
- Experience with similar projects- 3 pts
- Understanding of the challenges and cultural background of Indigenous communities - 3 pts
- English, Dutch, and Sranan Tongo proficiency, both in speaking and writing - 3 pts
- Comprehensive technical proposal on how to conduct training in Dutch language - 3 pts
- Budget – 3 pts

### Interested?

Applications should be sent, in English, to **ci-surname@conservation.org**, by August 29, 2022. Please specify “Dutch Language Training + Your Name” in the subject line. Applications should include:

1. A resume and cover letter of the applicant providing detailed information on the criteria listed in the “selection criteria” section of the RFP.

Questions and clarifications regarding the consultancy may be addressed no later than August 29, 2022 to the Technical Manager; Ms. Erlyn Power by e-mail: epower@conservation.org.