

# CI Mexico is searching for a: **HR Coordinator**

Conservation International (CI) has been protecting nature for the benefit of all for over 30 years. Through science, policy, and partnerships, CI is helping build a healthier, more prosperous and more productive planet.

### **POSITION SUMMARY**

The Human Resources Coordinator will work and coordinate the daily human resources activities for the CI office in Mexico.

#### **KEY RESPONSIBILITIES**

- Coordinate with projects to fill vacant positions
- Lead employee on-boarding process from offer and background screening to orientation for all candidates within assigned programs
- Maintain and create spreadsheets that track workflow and onboarding statuses
- Maintain employee files and data to ensure proper record keeping and in compliance with local laws
- Maintain employee files and data to ensure proper record keeping and in compliance with local laws
- Answer basic employee inquiries and escalate as needed.

## **REQUIRED QUALIFICATIONS**

- Advanced degree in psychology.
- 5 years in HR management and at least 3 as head of the area.
- Experience in non-governmental organizations.
- Experience complying with established processes and policies.
- English intermediate level.

#### **OTHER**

- Deadline for applying: March 20, 2020
- Submit your CV and letter of interest in English, to <u>xduran@conservation.org</u>
- Please enter CI MEXICO HR COORDINATOR" as the "Subject" of your email